

## Sauter Group (UK) Health, Safety, Welfare and Environment Policy Statement

The Sauter Group (UK) incorporates Sauter Automation Ltd and Wren Environmental Ltd, hereby referred to as "Sauter".

It is the Policy of the Sauter to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of its Employees, Domestic Contractors, Sub-Contractors and persons likely to be affected by its activities. Sauter are also committed to act in a manner which aims to minimise the impact on the environment as far is reasonably practicable.

The Health, Safety, Welfare and Environment Policy has the support of the Management Teams who will ensure that reasonably practicable resources are made available to achieve the Policy objectives and that roles and responsibilities are clearly defined.

Sauter commit to continually improving their management of health, safety, welfare and environmental performance.

Sauter will take reasonably practicable steps to safeguard the health, safety and welfare of all members of Sauter, its Domestic Contractors, its Sub-Contractors, its Clients and other visitors to its premises or business activities.

Accidents and near misses will be reported through the Sauter reporting system and action will be taken to minimise the chance of recurrence.

Sauter will be guided by operating and training standards recommended by the relevant industry standard organisations. Sauter will, where practicable, actively participate in industry forums and associations for the purpose of both contributing and keeping up to date with industry related developments.

Sauter will take all reasonable precautions to ensure that any work undertaken does not involve unacceptable or uncontrolled risk to health, safety, welfare and the environment. All personnel are empowered to stop work if they believe that their personal health, safety and welfare are at risk or that their actions may result in an illegal act of environmental pollution.

Sauter will ensure that all personnel receive health, safety, welfare and environment related information, instruction, training and supervision. Sauter will secure commitment from all individuals by promoting cooperation and consultation on health, safety, welfare and environment matters throughout Sauter.

Continuous monitoring and auditing will take place to ensure that health, safety, welfare and environmental standards are met and maintained and feedback will be sought from all Management to ensure continuous improvement.

Good health, safety, welfare and environmental standards are achieved by a collaborative effort between Management, Employees, Health, Safety, Welfare and Environment Personnel, Sub-Contractors and Domestic Contractors throughout Sauter.

**Signed:**

**Date: 16th January 2024**



**Mark Clinch**  
**Managing Director (Sauter Automation Ltd)**

**Signed:**

**Date: 16th January 2024**



**Paul Hurrell**  
**Managing Director (Wren Environmental Ltd)**

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